

# Jan Werkman

## Extended Bio

Jan Werkman has 25 years of experience as a tax and finance executive in various industries including the biopharmaceutical industry. His career includes initial senior positions in local and regional tax and legal affairs, followed by 25 years of regional and global tax and finance responsibilities in Royal Ahold, Celestica, Cephalon and others.

In recent years, working as a consultant and entrepreneur.

Strengths include understanding the value of science in the clinical setting, building strategy and translation into impactful execution and leadership development. Experience also includes corporate compliance and governmental affairs.

Communication and sharing of thoughts are key priorities. Languages include Dutch, English, German, Spanish and French.

### Employment:

- Chief Financial Officer and Head of Legal a.i., LaRive Bio AG
- Head of Tax, Cristal Inorganic Chemicals
- Celestica, senior tax and finance management EMEA
- Huntsman, Senior Director Tax EMEA
- Royal Ahold, Tax Director Eastern Europe

### Education:

B.S., Fiscal-Economics, Erasmus Universiteit Rotterdam, the Netherlands  
Post-Graduate, NOB, Certified Dutch Advisor

### Development:

Post-Graduate, NOB, Certified Dutch Advisor

### Personal data:

Dutch citizen  
Permanent resident of Switzerland  
Married, one daughter and a son.

### Career Highlights:

**LaRive Bio AG, Zug, Switzerland** 2021-22  
**Co-Founder, CFO and Head of Legal, Board Member**

**BioXpansion GmbH** 2020-22  
**Co-Founder and Managing Partner**  
Corporate relocation consulting and full services provider.

<b>Reinhardt Werkman &amp; Partners, Zug - Switzerland</b>	2018-20
Business, finance and tax consulting	
<b>Cristal (Inorganic Chemicals; now Tronox) – Zug, Switzerland</b>	2012-17
<b>Head Of Tax</b>	
Realigned the global tax strategy with the global business model improving compliance and reducing ETR. Developed and led defense strategies resulting in successful outcome of tax audits around the world. Participated in implementation of global asset backed financing facility improving liquidity. Designed and implemented tax governance framework improving reporting and decision making.	
<b>Cephalon – Zug, Switzerland</b>	2010-12
<b>Senior Tax Director EMEA</b>	
Setting up tax management team for EMEA. Developed and implemented tax strategies aligned with corporate and asset acquisitions and reorganization, optimizing the ETR. Implemented new tools allowing for accelerated management and financial reporting, and better and faster decision-making.	
<b>Celestica - Zurich, Switzerland</b>	2005-10
<b>Tax Director EMEA and Finance Director Switzerland</b>	
Setting up tax department for EMEA. Design and implement tax governance framework. Developed and implemented direct and indirect tax strategies aimed at optimizing tax and administrative burden for company, customers and suppliers. Determined strategy for and led defense of tax audits to successful outcome.	
<b>Hunstman – Brussels, Belgium</b>	2004-05
<b>Senior Tax Manager EMEA</b>	
Planned and carried out merger of Huntsman companies in Germany, reducing cost and optimizing the tax position. Designed strategies realizing tax savings and improved cash repatriations in the region.	
<b>Royal Ahold – Brussels, Belgium</b>	1996-2004
<b>Tax Director Central-Europe</b>	
Carried responsibility for development and implementation of tax strategies for acquisitions and greenfield operations aimed at optimizing tax burden, liquidity and cash repatriation. Managed tax audits to successful outcomes.	
<b>Royal Ahold – Brussels, Belgium</b>	1994-95
<b>Tax Manager</b>	
Tax and legal analyst. Designing intercompany contracts.	